

DRRS Grade Advancement and Retention Guide



This document is intended as a guide and outlines the steps to **attain** and **retain** a grade.

Advancement and retention will primarily be dependent on performance review evidence gathered by regular assessment by Match Observers (advisors / coaches) Grades may go down as well as up.

Grading progression is **not guaranteed** by obtaining the Essential, Recommended or Expected criteria alone.

Referees MAY be required to officiate up to two levels above their grade up to L6

Grade	Recommend	Expected	Essential***	Support	Match type & level
Probationary 14	May have some refereeing playing or coaching experience	DBS Headcase eSafeguarding World Rugby Online Laws Exam	Will be working toward L1 or completed first part of referee award (or equivalent)	In support hub	DM2 (L10) Girls U15 (L10)
Probationary 12	Attendance at training meetings *		Will have refereeing playing or coaching experience Completion of part 1, working toward part 2	Match day experience with senior referee and MO	U15 (L10) Girls U18 (L10)
10	Completed fitness assessment *		Will have refereeing experience Completed referee award	May be appointed mentor or coach	Women's challenge 2
9	May show commitment to refereeing other than Saturdays May be available for exchange programme **				Devon 1 (L9)
8					D&C (L8) DM1 (L8) Women's challenge 1 U16, Some u18
7	May become mentor Commitment to personal development through attendance at training meetings or other / on-line courses		Create / maintain Personal Development Plan (for those seeking advancement to Group/Panel)		Western Counties Women's championship U18 (L7)
6	Working toward L3 referee award				SW1 (L6)
6+ 5 (subject to restructure)	May be actively participating in society training events		Will be able to satisfy the fitness and additional education criteria laid down by the RFU to referee at L5+		SWP (L5)

* Referees who have ambitions to referee at or beyond L7 should be aware that a commitment to fitness assessments and continued development by attending training meetings will influence advancement and retention of grades.

For advancement beyond L6 fitness assessments and continued development by attending training meetings will be expected.

** Subject to exchange programme policy

*** Positive MOD reports & Timely completion of all reports (MOD & Disciplinary) are essential for all grades

Key	Not Applicable	Desirable	Recommend	Expected	Essential
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Level	Positive MOD reports	Timely submission of Card Reports	Training Meeting Attendance	Day 1 ERRAs	Day 2 ERRAs	Fitness Assessment *	Available for Exchanges *	DBS / Headcase / eSafeguard / WR Online Laws	Other than Saturday availability	Accept Mentor	Appointed as Mentor	Appointed as Coach	ERRA L3	Personal Development Plan *
14	Essential	Essential	Recommend	Essential	Not Applicable	Not Applicable	Not Applicable	Expected	Not Applicable	Recommend	Not Applicable	Not Applicable	Not Applicable	Not Applicable
12	Essential	Essential	Recommend	Recommend	Essential	Not Applicable	Not Applicable	Expected	Not Applicable	Recommend	Not Applicable	Not Applicable	Not Applicable	Not Applicable
10	Essential	Essential	Recommend	Recommend	Recommend	DRRS	Recommend	Expected	Desirable	If Offered	Not Applicable	Not Applicable	Not Applicable	Not Applicable
9	Essential	Essential	Recommend	Recommend	Recommend	DRRS	Recommend	Expected	Desirable	If Offered	Not Applicable	Not Applicable	Not Applicable	Not Applicable
8	Essential	Essential	Recommend	Recommend	Recommend	DRRS	Recommend	Expected	Recommend	If Offered	Not Applicable	Not Applicable	Not Applicable	Expected
7	Essential	Essential	Expected	Recommend	Recommend	DRRS	Recommend	Expected	Recommend	If Offered	Desirable	Desirable	Not Applicable	Essential
6	Essential	Essential	Expected	Recommend	Recommend	DRRS	Recommend	Expected	Expected	If Offered	Expected	Desirable	Recommend	Essential
6+	Essential	Essential	Expected	Recommend	Recommend	RFU	Essential	Expected	Expected	If Offered	Expected	Desirable	Essential	Essential

* Pathways for maintaining grade and aspiring to higher grades may differ

* For those desiring to progress to Group

** A lack of DBS may severely hinder progress as it is required to be appointed to age grade games which are important for a referee's progression